



PASTORAL SCREENING COMMITTEE NEWS

May 1, 2021

Greetings, New Hope family!

¹¹So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, ¹²to equip his people for works of service, so that the body of Christ may be built up ¹³until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ (Eph. 4:11-13).

After 28 years of spirit-filled preaching, teaching, and equipping of the saints of New Hope MBC; our Pastor, Rev. Dr. David L. Roberson and First Lady, Rev. Catherine Roberson, retired September 8, 2020. We wish them God’s continued blessings in the next phase of their life and ministry.

In October 2020, the New Hope MBC Officers began the process of establishing a Pastoral Screening Committee (PSC). This was done in accordance with the New Hope MBC Bylaws and Constitution. The Deacon Board, Trustee Board, and the Congregation elected representatives to serve on the PSC, which was then approved by the Church at the January 30, 2021 Annual Meeting.

In February 2021, the Pastoral Screening Committee (PSC) began meeting to develop the screening criteria and qualifications for our next Pastor. The PSC developed a 7-Phase screening process which is outlined in the Pastoral Screening Process Wheel shown at the bottom of the page. The seven phases are:

- Phase 1 - Planning and Process Development
- Phase 2 – Church Survey
- Phase 3 – Announcement
- Phase 4 – Application Acceptance/Screening
- Phase 5 – Candidate Contact
- Phase 6 – Candidate Selection
- Phase 7 – Finalist Offer/Start Date

Pastoral Screening Committee members presented the above information to the Church at a regular quarterly meeting held on April 24, 2021. After the presentation, the Pastoral Profile—which contained the selection criteria and qualifications, a motion was made and seconded to accept the report. The Church then voted to approve by 98% with a few minor additions. This completes Phase 1 of the Pastoral Screening Process as highlighted on the Pastoral Screening Process Wheel below.

Pastoral Screening Committee Members

- Trustee Jonathan Trout, Chairman
- Deacon Henderson Slaughter, Vice Chairman
- Rev. Valerie Crump, Secretary
- Sis. Jacqueline Bray, Assistant Secretary
- Deacon Bonnie Davison, Parliamentarian
- Bro. Jonathan Clark, Chaplain
- Trustee Willie Martin, Treasurer

Alternate Committee Members

- Deacon John Lumpkin
- Trustee Janie Fulton
- Deaconess Loretha Roberson
- Minister-in-Training Alicia Martin
(replaced Deaconess Betty Dotson)

Communicate with the Committee:

New Hope Missionary Baptist Church
 Attention: Pastoral Screening Committee
 23455 W. Nine Mile Road
 Southfield, Michigan 48033
 Email: nhmbpcsc@newhope-mbc.org
 Webpage: “Coming Soon!”

Phase 1 Planning and Process Development [October 2020 – April 2021]

Objectives Met

- Screening Committee Established
- Screening Process Developed
- Screening Criteria and Qualifications Developed
- Church Survey Developed
- Pastoral Screening Process Phases Presented to the Church
- Pastoral Profile, Screening Criteria, and Qualifications Presented to the Church and Approved 4/24/2021
- **Phase 1 Complete**

PASTORAL SCREENING PROCESS Phase 1 Completion



Pastoral Screening Committee
 Presentation 4-24-2021

NEXT STEP: Phase 2 is the **PASTORAL SEARCH SURVEY** which is open to New Hope MBC members between **April 25, 2021 and May 9, 2021**. The SurveyMonkey Link is <https://www.surveymonkey.com/r/2NG7CRX>. You can access it from the New Hope MBC Website at www.newhope-mbc.org.

The Pastoral Screening Committee