



# NEW HOPE

MISSIONARY BAPTIST CHURCH OF SOUTHFIELD  
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# PASTORAL SCREENING COMMITTEE NEWS

June 1, 2021

*"And I will give you shepherds according to My heart, who will feed you with knowledge and understanding" (Jeremiah 3:15 NKJV).*

Greetings, New Hope family!

## THE SURVEY RESULTS ARE IN!

To give members of the New Hope Missionary Baptist Church of Southfield, Michigan an opportunity to have a voice in the leadership characteristics of our next Pastor, the Pastoral Screening Committee conducted a survey of New Hope members. The survey was available through a link on the New Hope church website from April 25, 2021 to May 9, 2021. All feedback was anonymous. The results of the survey are included in this Pastoral Screening Committee newsletter.

A Total of 259 responses were received. The demographics of survey participants (age and membership) are: 95% aged 60 or older and 74.6% of participants have been members of New Hope for 10+ years. Less than 2% of survey participants were under 17 or in the 18-24 year age range.

The areas surveyed included, the preferred Pastor's age range, marital status, gender, education, sermon style, preaching style, leadership style, and initial ministry focus. There were also two open-ended questions concerning additional thoughts about the desired characteristics of the Pastor. The results of these two questions are shown in word clouds.

The full results of the survey are outlined in a separate section of this communication.

With the completion of the survey, Phase 2 of the 7-Phase screening process is now complete as shown on the Pastoral Screening Process Wheel shown below:

### Phase 1 - Planning and Process Development

### Phase 2 - Church Survey

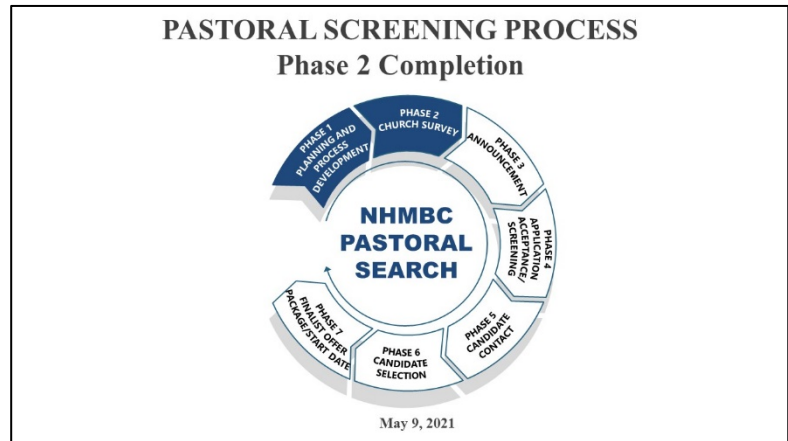
Phase 3 - Announcement

Phase 4 - Application Acceptance/Screening

Phase 5 - Candidate Contact

Phase 6 - Candidate Selection

Phase 7 - Finalist Offer/Start Date



### Pastoral Screening Committee Members

Trustee Jonathan Trout, Chairman  
Deacon Henderson Slaughter, Vice Chairman  
Rev. Valerie Crump, Secretary  
Sis. Jacqueline Bray, Assistant Secretary  
Deacon Bonnie Davison, Parliamentarian  
Bro. Jonathan Clark, Chaplain  
Trustee Willie Martin, Treasurer

### Alternate Committee Members

Deacon John Lumpkin  
Trustee Janie Fulton  
Deaconess Loretha Roberson  
Minister-in-Training Alicia Martin

### Communicate with the Committee:

New Hope Missionary Baptist Church  
Attention: Pastoral Screening Committee  
23455 W. Nine Mile Road  
Southfield, Michigan 48033  
Email: [nhmbcpsc@newhope-mbc.org](mailto:nhmbcpsc@newhope-mbc.org)  
Webpage: [www.newhope-mbc.org](http://www.newhope-mbc.org)

**NEXT STEP: Phase 3** is the **ANNOUNCEMENT** phase. The New Hope MBC Pastoral Position Announcement will be posted from June 1, 2021 to August 31, 2021. The announcement and instructions for How to Apply can be found on the New Hope MBC website at [www.newhope-mbc.org](http://www.newhope-mbc.org) under the Pastoral Screening tab. The position announcement will also be posted with Ashland Theological Seminary, Ecumenical Theological Seminary, the National Baptist Convention USA, Inc., the Metropolitan Baptist District Association, and the Wolverine Baptist State Convention websites. Questions regarding the application process may be submitted to the Pastoral Screening Committee via email at [nhmbcpsc@newhope-mbc.org](mailto:nhmbcpsc@newhope-mbc.org) only. No phone calls please. We prayerfully look forward to seeing who God will reveal who as the next under shepherd to Pastor the New Hope flock.